



Al-Ashraf Nursery  
Al-Ashraf Cultural Centre  
Stratton Road  
Gloucester  
01452 503533  
[www.al-ashraf.org.uk](http://www.al-ashraf.org.uk)

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## **SAFEGUARDING AND PROTECTING CHILDREN POLICY**

All children deserve the opportunity to achieve their full potential; this is set out in the five outcomes that are key to children and young people's wellbeing. These outcomes are:

- Stay safe
- Be healthy
- Enjoy and achieve
- Make a positive contribution
- Achieve economic well being

To achieve these outcomes children need to feel loved and valued and need the support of a reliable affectionate network of relationships.

Our nursery staff have a responsibility for the welfare and wellbeing of all children in our care and it is our duty to report any concerns of abuse and to the Local Child Protection Authority under the 1989 Children's Act, Every Child Matters and the 2004 Children's Act.

Tameside Local Safeguarding Children's Framework has a Common Assessment Framework which provides a common method of assessment of children's needs across all children's services. It enables early identification of children's needs and ensures agencies work together to safeguard children.

**Abuse and neglect are forms of maltreatment of a child and are defined as:**

### **1. Physical Abuse**

Action will be taken under this heading if staff have reason to believe that there has been a physical injury to a child including deliberate poisoning, where there is definite knowledge or reasonable suspicion that the injury was inflicted or knowingly not prevented.

#### **Procedure.**

- a. Any sign of a mark/injury to a child when they come into nursery will be recorded.
- b. The incident will be discussed with the parent/carer.
- c. Such discussion will be recorded and the parent/carer will have access to such records.
- d. If there appears to be any queries regarding the injury the Child Protection Unit in the Local Authority will be notified.



## **2. Sexual Abuse**

Action will be taken under this heading if the staff team have witnessed occasions where a child indicated sexual activity through words, play, and drawing or had an excessive pre-occupation with sexual matters or had an inappropriate knowledge of adult sexual behaviour.

### **Procedure**

- a. The observed instances will be reported to the Manager(DCPO).
- b. The matter will be referred to the Local Authority.

## **3. Emotional Abuse**

Action will be taken under this heading if the staff team have reason to believe that there is severe adverse effect on the behaviour and emotional development of a child caused by persistent or severe ill treatment or rejection.

### **Procedure**

- a. The concern will be discussed with the parent/carer.
- b. Such discussion will be recorded and the parent/carer will have access to such records.
- c. If there appears to be any queries regarding the circumstances, the matter will be referred to the Local Authority.

## **4. Neglect**

Action will be taken under this heading if the staff team have reason to believe that there has been persistent or severe neglect of a child e.g. by exposure to any kind of danger including cold and starvation, which results in serious impairment of the child's health or development including failure to thrive.

### **Procedure**

- a. The concern will be discussed with the parent/carer.
- b. Such discussion will be recorded and the parent/carer will have access to such records.
- c. If there appears to be any queries regarding the circumstances the Local Authority will be notified.

Should any member of staff have concerns for the welfare of any child they will immediately inform their DCPO. A nursery practitioner's responsibilities do not include investigating the suspected abuse. However, the staff will keep accurate records of their observations and of anything said to them by the child or others in connection with the suspected abuse. It is always important to listen to children. Strict confidentiality will be observed at all times. All



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our staff will receive training on the protection of children from abuse. It is the policy of the nursery to provide a secure and safe environment for all children.

**We aim to:**

- a. Ensure that children are never placed in risk while in the charge of the nursery staff.
- b. Ensure that confidentiality is maintained at all times.
- c. Ensure that all staff are familiar with Child Protection issues and procedures.
- d. Regularly review and update this policy.

A child suspected of being abused will be treated with care and respect by all members of staff. The child will be fully supported and monitored by their key person and other carers within their room setting. Information will be confidential to the child's key person and staff who may need to know any details or concerns regarding the child.

Parents of the child will be supported by the child's key person and treated with respect and honesty. Any information will be treated in confidence.

The child's key person will be supported by our designated Child Protection Officer (nursery manager).

The nursery will liaise with all agencies and provide information where needed.

The key person will attend reviews and conferences when necessary and provide written reports as required.

**Procedure for Reporting Abuse.**

1. Speak to the designated Child Protection Officer about your concerns.
2. Speak to parents if appropriate (never if sexual abuse is suspected).
3. Contact Social worker Practitioner. Children's Help Desk Tel: 01452 426 565
4. Speak to Customer Care Officer.
5. Follow up referral within 48 hours.

For out of hours social work advice please contact the Emergency Duty Team on 01452 614 194

Revised February 2014